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| Summary |
| Anthony Rosette is a senior program manager with 18 years of experience driving globally distributed and centrally delivered development projects. He received his PMI Project Management Professional certification in 2004 and has led challenging projects with industry leaders in natural gas trading, oil and refined products trading, financial trading, energy services and high tech. The solutions he has delivered over his 18-year consulting career include Openlink Endur for energy trading and custom software for trading financial instruments. |

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| Work Experience |
| Rosette Creative Inc, Oct 2013 – Present |
| Project Manager – Integrated Supply & Trading (IST) SAP Migration Assessment / BP North America Gas and Power (Apr 2016 – Present) |
| Project Manager for an assessment project to evaluate SAP instance consolidation options for the BP North America Gas and Power trading business and part of the Global Oil Americas trading business (both part of the IST). |
| Responsibilities:   * Worked directly with CFO, Heads of Accounting and Reporting, Senior SAP Architects and other IT leadership to plan and manage execution of the assessment * Created the project approach and plan in alignment with IT standards for project management and communication inside and outside of the team, being diligent to remove unnecessary deliverables from the project delivery methodology * Managed project status, risks, issues, timeline, project plan and budget * Let the governance board through challenging analysis and decisions as IT & Business were not always in agreement on the benefits and downsides to each of the options available * Drove the project through all stages (moving from requirements validation to gap analysis, decision analysis and detailed planning for the recommended path forward) * Facilitated requirements gap analysis workshop with more than 40 business and IT participants to ensure we had complete understanding of the requirements, the system gaps and potential solutions for addressing the gaps * Led the estimation effort for developming all-in P50 estimates for implementing each of the 2 options available * Solution will serve 200-300 business users in Houston, Calgary and other smaller locations in North America |
| Skill/Domain: SAPFinancials, Cost Benefit Analysis; Commodities: Natural Gas, Power, Natural Gas Liquids, Crude |
| Testing Project Manager – Global Business Separation for Order Management Workstream / HP (Hewlett Packard) (Feb 2015 – Feb 2016) |
| Co-UAT Manager for HP’s Order Management workstream as HP separates into two Fortune 50 companies. This workstream connects the Quote to Order, Supply Chain and Finance workstreams through more than 20 interfacing software solutions. |
| Responsibilities:   * Worked directly with business leaders, IT leadership, business testers and testing team members located in more than 10 countries to plan and manage execution of the UAT * Joined the team as testing planning was ramping up and immediately took on planning workshop leadership responsibilities with the workstream PM, end-to-end testing lead and other SMEs * Prepared and delivered UAT kickoff and training sessions with other team members to more than 100 testers and stakeholders * Managed UAT status, issues, timeline and testing team along with co-UAT Manager based in Malaysia |
| Skill/Domain: QA management, Application Lifecycle Management (ALM) solution; Sales & Distribution / Supply Chain Management, Order Management / Quote to Cash Business Processes |
| Project Manager - Openlink Endur Assessment Project / BP North America Gas and Power (Apr 2014 – Sep 2014) |
| Project Manager for an assessment project to evaluate Openlink Endur against existing ETRM solutions in house for the BP North America Gas and Power trading platform of the future. |
| Responsibilities:   * Worked directly with business leaders, IT leadership and core team members to plan and manage execution of the assessment * Took on the project management duties 6 weeks into the 6 month project as it was understaffed * Reset expectations to get back in line with IT standards for project management and communication inside and outside of the team * Managed project status, risks, issues, timeline, project plan; created and led changes of subsequent stages of the project (moving from requirements validation to gap analysis, decision analysis and detailed planning for the recommended path forward) * Solution will serve more than 600 business users in Houston, Calgary and other smaller locations in North America |
| Skill/Domain: Openlink Endur ETRM; Commodities: Natural Gas, Power |
| Project Manager for new PNL Explained report for all commodities (gas, power, oil, ags, bulks, metals, emissions) traded in North America, Europe and Asia / Citi Commodities (Houston) (Oct 2013 – Feb 2014) |
| Responsibilities:   * Worked directly with business unit managers, IT leadership and business users to manage requirements and releases * Took on the project mid-stream as it was understaffed and inadequately managed * Reset expectations to get back in line with IT standards for release management and project management * Managed project status, risks, issues, timeline, project plan * Ensured transition of system takes place between development and IT Support * Solution serves more than 60 key business users in Houston, London and Singapore and provides the PNL data for Commodities trading to senior management and compliance |
| Skill/Domain: Openlink Endur ETRM; Commodities: Natural Gas, Power, Crude, EU Power, Metals, Softs, Emissions |
| Sapient, Jan 2012 – Sep 2013 |
| Project Manager - Openlink Endur Gas Implementation / Direct Energy |
| Project Manager for $17MM Endur physical and financial gas implementation where I led the team (which peaked above 75 with part time members) through design, development, testing and post-live support. Owned the project plan, weekly and monthly status reporting and driving the team leads throughout. Worked directly with the program managers and DEU executive leadership to successfully convert the gas trading business to the new platform (Endur with a separate data warehouse). |
| Responsibilities:   * Author or key contributor to strategy for all aspects of project delivery, including business & technical design, data migration, stakeholder engagement, QA strategy, cutover strategy, parallel testing strategy and post-live support strategy * Manage project status, risks, issues, timeline, project plans and resource plans * Manage scope and change control process * Implement project management tools such as sharepoint site * Financial management (monitor budget, actuals, forecast) * Perform on / off boarding activities * Ensure transition of system takes place between development and IT Support * Solution serves ~300 users in North America |
| Skill/Domain: Openlink Endur ETRM, Natural Gas Trading, Data Warehouse |
| Sirius Solutions, May 2008 – Dec 2011 |
| QA Project Manager - Openlink Endur gMotion Implementation / Shell Energy North America |
| QA Lead for $45MM Endur gMotion & Accounting Manager implementation where I led the 20 business analysts through design, development, testing and post-live support. Owned & executed the testing approach which included testing for 15 months of end-to-end testing. |
| Responsibilities:   * Own the testing strategy and all testing details in the project plan * Provide critical feedback into the design and development estimation and project plan details * Participate in staffing project team roles including development manager, business analysts for all functional areas, deployment coordinator, data migration manager * Lead the business analysts and business team members through the testing phases * Plan and coordinate testing in all phases from functional testing through UAT * Solution serves ~300 users across 5 countries * Key contributor to strategies for data migration, defect management, cutover and post-live support * Assist the Shell IT leadership in managing the issues and dependencies with other Shell projects |
| Skill/Domain: Openlink Endur ETRM, Natural Gas Trading, Data Warehouse |
| QA Project Manager - Openlink Endur v5 to v9 Upgrade / Shell Energy North America |
| Co-led planning workshop to set the direction for the upgrade and identify the key inputs for the project plan. Continued on as the QA Manager as the company upgraded from Endur v5 on Sybase to Endur v9 on Oracle. |
| Responsibilities:   * Owned the testing strategy and all testing details in the project plan * Provided critical feedback into the design and development estimation and project plan details * Participated in staffing project team roles including development manager, business analysts for all functional areas, deployment coordinator, data migration manager * Led the business analysts and business team members through the testing phases * Planned and coordinated testing in all phases from functional testing through UAT * Integral part of a 4-person leadership team for the ~$20MM project * Key contributor to data migration strategy, defect management strategy, cutover strategy and post-live support strategy * Assisted the Shell IT leadership in managing the issues and dependencies with other Shell projects |
| Skill/Domain: Openlink Endur ETRM, Natural Gas Trading, Data Warehouse |
| Sapient, April 2004 – April 2008 |
| Project Manager – ETRM Selection & Implementation / Chevron |
| Project Manager for the business-facing Solution Selection track charged with leading the business through the evaluation and selection of the ETRM solution of the future for the Chevron Global Supply and Trading business. |
| Responsibilities:   * Co-Lead a team of 10 consultants and 50+ part-time business subject matter experts through the vendor evaluation and solution selection process * Created project plans and strategies for functional area-focused approaches to determine the best way to engage vendors and business evaluators in rigorous demonstrations and analysis of the results * Communicated directly with Client IT Program Manager and Executives regarding status and issue resolution * Contributed to program leadership discussions regarding direction of the project in the coming phases and ensured proper staffing for the program in current and future years |
| Skill/Domain: Market & Credit Risk Functional Requirements Gathering, Software Selection Process, Workshop Facilitation, Crude And Refined Products Trading, Major Multi-Year Project Roadmapping, Openlink Endur, Openlink Right Angle |
| QA Lead – BP Futures and Options Endur Implementation / BP |
| Implemented Openlink’s Endur solution for BP Integrated Supply and Trading BU. The solution is for exchange traded futures and options trade capture and integration with mid- and back office solutions including SAP. This strategic initiative will be leveraged by business units in the US, Europe and Singapore replacing the previous trade capture solution of 10+ years. |
| Skill/Domain: Market & Credit Risk Interfaces, Openlink Endur, Crude And Refined Products Trading, Major Multi-Year Project Roadmapping |
| QA Project Manager – Openlink Endur Energy Trading and Risk Management Implementation / Chevron Natural Gas |
| Delivered Openlink’s Endur ETRM solution for Chevron Natural Gas. The solution and business process changes provide integrated front, mid and back office capability as well as improved management reporting and decision-making tools. The business expects to achieve over $10 million in operational savings within the next 5 years. |
| Skill/Domain: Market & Credit Risk, Natural Gas Trading & Scheduling, Settlements and Accounting, Openlink Endur |
| Project Manager – Trade Capture System Design / Citadel Hedge Fund |
| Designed a new trade capture system for all instrument types traded by a major international hedge fund company. This custom solution was a major redesign of an international hedge fund’s trade capture system which will help them expand their business faster and more reliably than the four disconnected legacy applications currently used. |
| Skill/Domain: Custom TRM Platform Design; Commodities: Equities, Bonds, Mortgage-Backed Securities; Project Management |

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| Rosette Creative Inc, Jan 2002 – Dec 2003 |
| Project Manager – Product Lifecycle Management System Implementation / General Electric Power Systems |
| Managed 2 business-critical eMatrix Product Lifecycle Management (PLM) projects for key revenue-generating businesses of the $20B Energy business unit. Coordinated activities within all phases of a 6-sigma software development process, closely interacting with business and IT leaders. |
| Cap Gemini E&Y (Formerly Ernst & Young, LLP), May 1997 – Dec 2001 |
| Business Analyst – Product Lifecycle Management System Implementation / 3Com |
| eMatrix Product Lifecycle Management (PLM) implementation spread over 4 global sites which will be the model for 45 future sites. Reduces R&D and Time-to-Market by 2 weeks which will increase revenues $85MM. Other process improvements and I.T. efficiencies will save $30MM annually. |
| Business Analyst – Warehouse Management System Implementation / Eli Lilly & Company |
| Warehouse Management System (WMS) implementation for Madrid as a model for 30 future global sites. Benefits included: $1MM in revenue by increasing inventory turns; cut inv. by 10%, saved $150K; cut operating expenses 20%. |

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| **Skills/Software Specialties** | |
| Openlink Endur | Primavera TeamPlay |
| Microsoft Project | eMatrix PLM Collaboration Software |
| Microsoft Sharepoint | SAP R/3 Materials Management |
| ALM / Quality Center |  |

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| Education |
| B.S., Mechanical Engineering, University of Texas at Austin - May 1997 |

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| Additional Details |
| Certification/Trainings |
| PMI Project Management Professional in 2004  Six Sigma Green Belt in 2002 |
| SAP R/3 Materials Management |
| eMatrix Business Modeling and Business Programming |
| Catalyst WMS Configuration |
| Engineer-In-Training |